

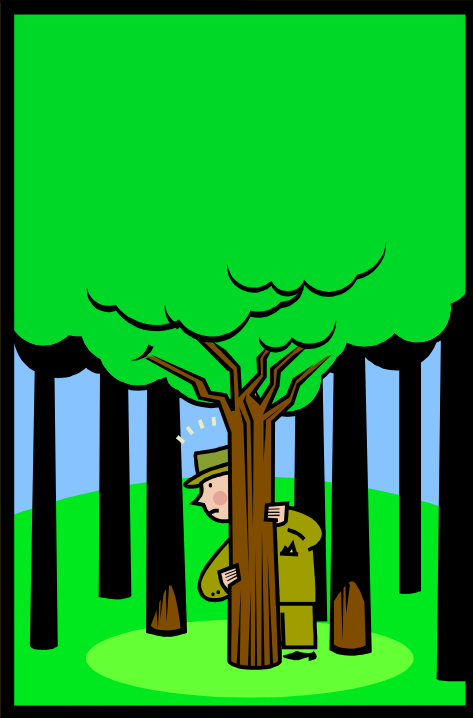
## Competences and Careers

- Outcomes of Study  
Programmes in Wood  
Science and  
Technology

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### Idea of this key note

- ▶ based on personal experience
- ▶ including educational networks
- ▶ relating observations which apply to higher education in wood science & t.
- ▶ stimulate discussion on careers and competences



## Education in IUFRO

**NEW:** EFS – IUFRO Task Force on  
Education in Forest Sciences

IUFRO group S 5.14.00  
Forest Products Education

IUFRO group S 6.06-04  
Education in silviculture

IUFRO Education Group S 6.09-00  
Improving education and further education in  
forestry

IUFRO group S 6.08-02  
Education, gender and forestry



[www.tf-efs.proste.pl](http://www.tf-efs.proste.pl)

<http://www.tf-efs.proste.pl/en/home/contact.htm>

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The development of standards requirements  
of forest education programmes  
on university level which meet the needs of forest management in XXI century.

Contact

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#### Future events

- ▶ III Taller sobre Educación Forestal en América Latina



<http://www.udl.cat/>

[www.silva-network.eu](http://www.silva-network.eu)



*Annual conference*

November 22<sup>th</sup> till November 25<sup>th</sup> 2012

**Do our students learn what they will need later?**

About expected learning outcomes  
and competences of graduates

*First announcement*

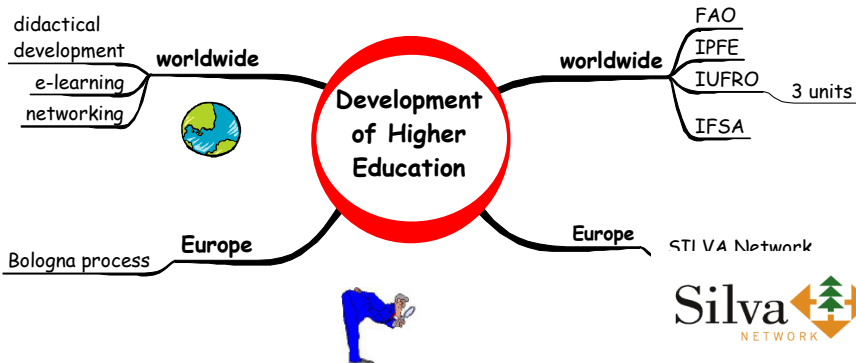
On behalf of the SILVA Network the Higher School of Agricultural Engineering of the University of Lleida will host a conference on Forestry education.

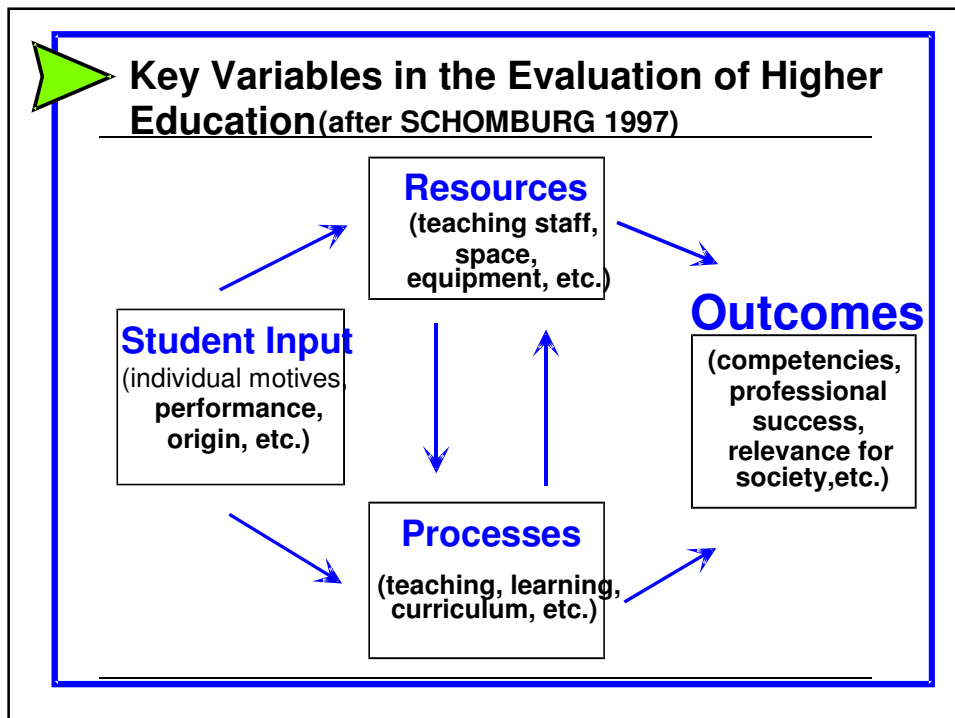


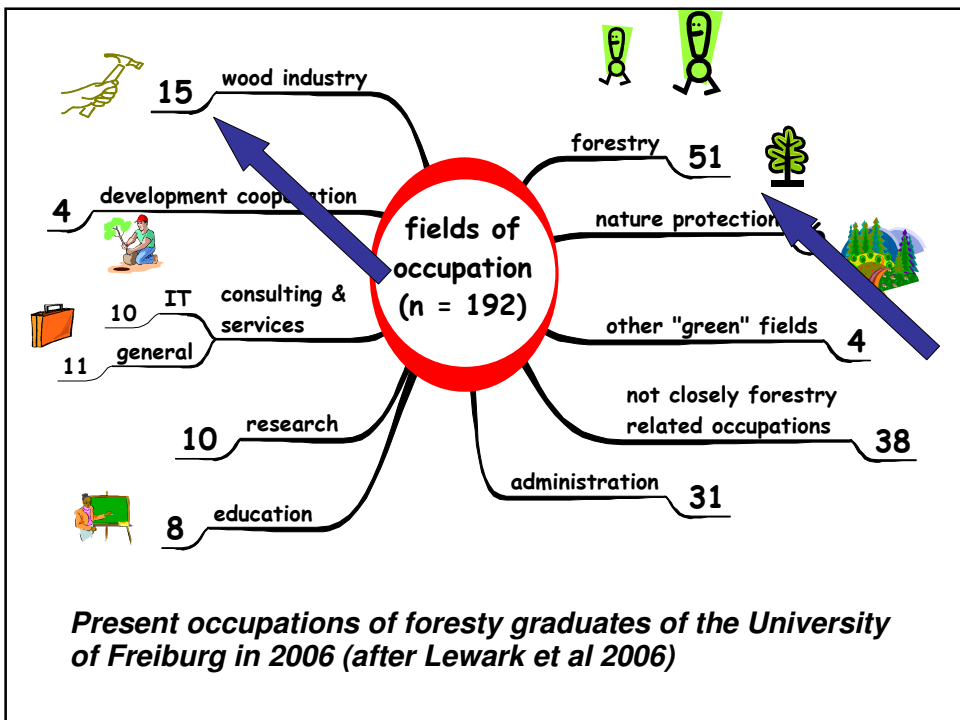
general



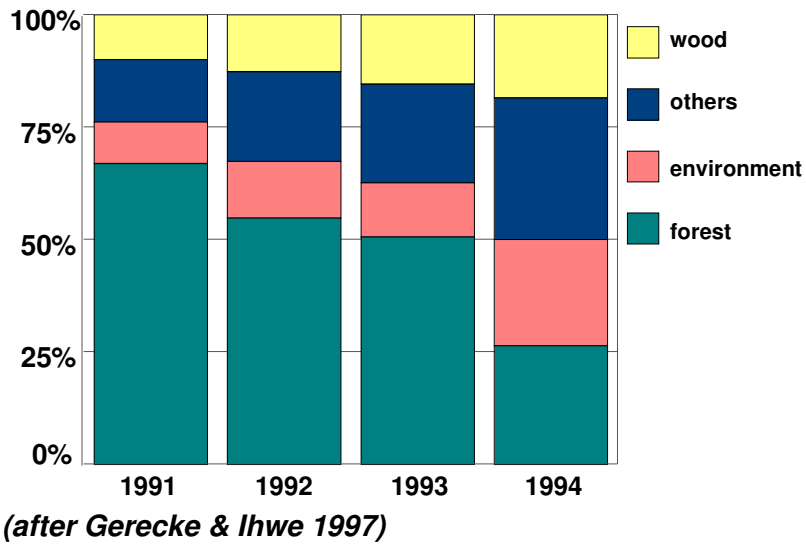
forestry & related sciences



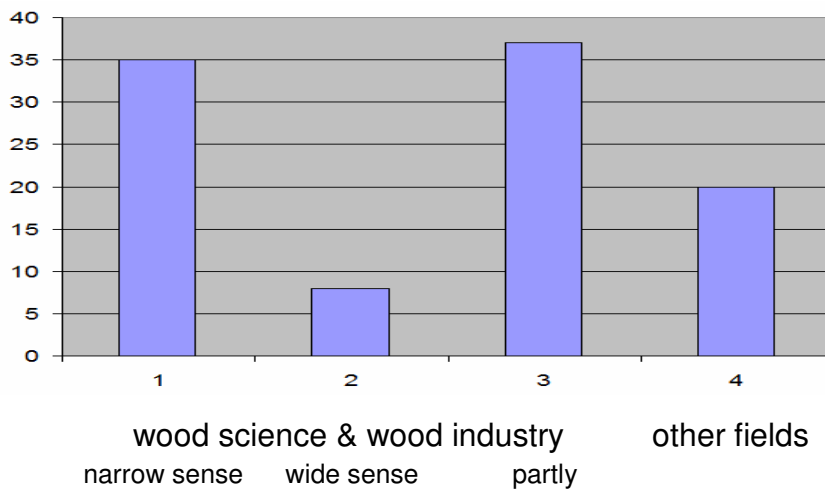




**Fields of work (employees)  
(n=354 answers)**



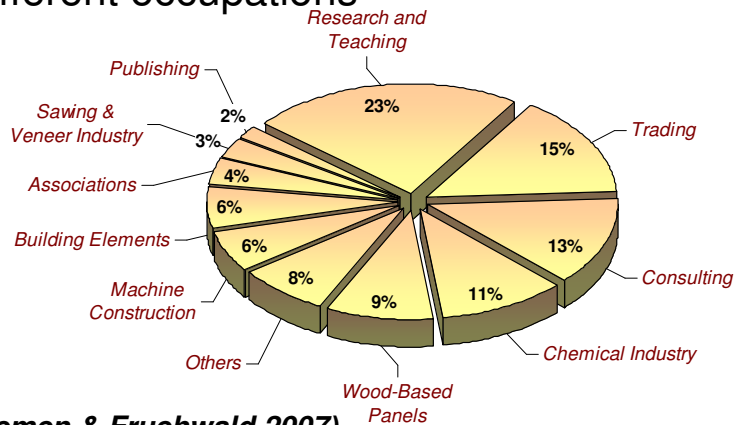
**Graduates in *Wood Science & Technology*  
from Hamburg University, summarized, %**



Source: Bund Deutscher Holzwirte 2012

## Example: Graduates in *Wood Science and Technology* from Hamburg University

- Challenge: Programs have to suit a variety of different occupations



(after Thoemen & Fruehwald 2007)

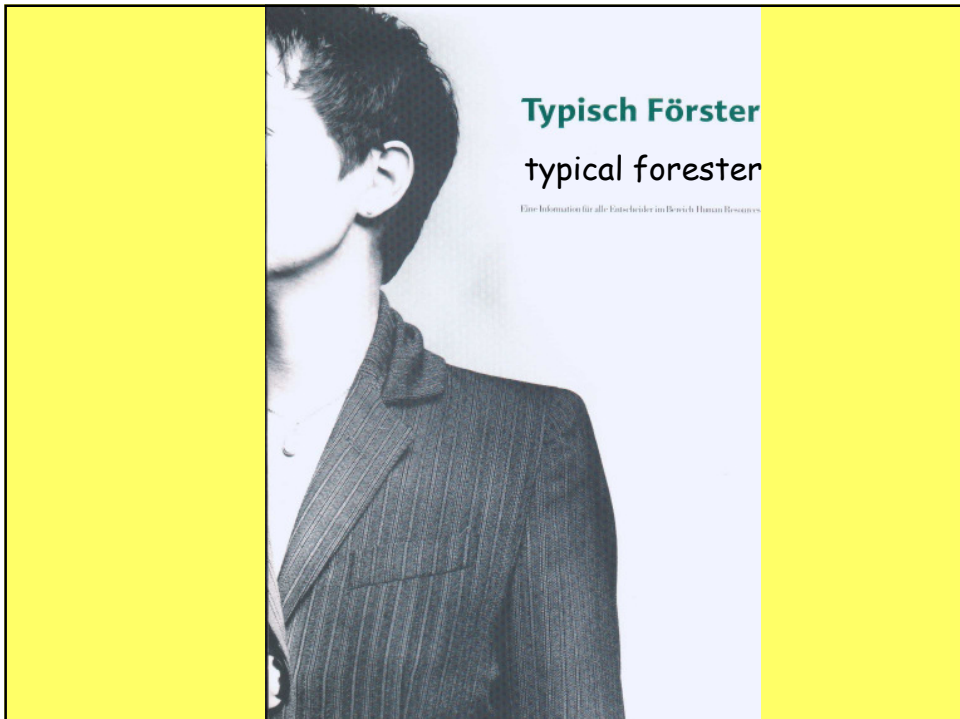
Source: Bund Deutscher Holzwirte

## Observations: forestry vs. wood science & technology study programmes: careers

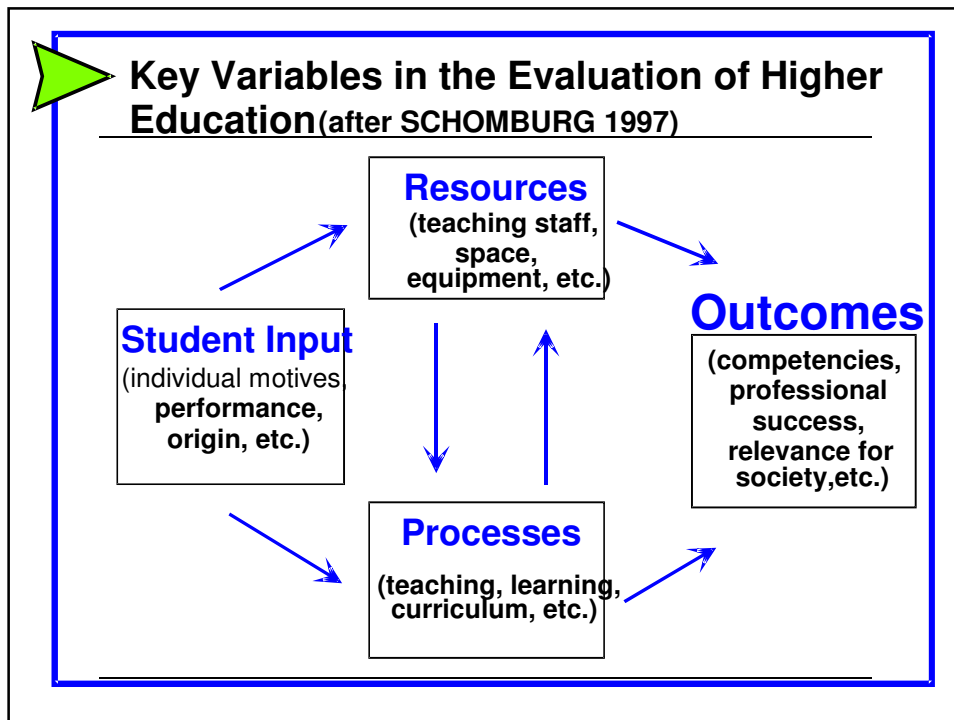
- ▶ graduates from forest sciences working in wood industry
- ▶ graduates from wood science and technology not working in forestry i.n.s.
- ▶ more recent graduate analyses for forestry programmes
- ▶ overlap of contents of study programmes



Forest workers  
the last real  
men in Germany







## Competences

Competences are clusters of related knowledge and skills and attitude, which determine if a student/future professional is able to perform (occupational) tasks.

Competences determine content, educational approach and organisation of the curriculum.

*(after van Rooijen 2005)*

## Why focusing on competences?

- further transparency of professional profiles in study programmes and emphasis on learning outcomes
- shift to a more learner oriented approach of education
- need for higher levels of employability and citizenship
- growing demand for life long learning in society which requires more flexibility

*(after van Rooijen 2005)*

## Educational approach

- student oriented approach
  - students play an active role
  - teachers are steering the learning process
- practical oriented
  - doing instead of thinking
- labour market oriented
  - labour market plays an active role

*(after van Rooijen 2005)*

## How to make course objectives and assessment to fit together in practice?

### Formulate intended learning outcomes!

Expected learning outcomes - what students will know and be able to do as a result of engaging in the learning process during the course.

They represent statements of achievement expressed from the learners' perspective..

at the end of the course learners will know ... and be able to do....

From: Norbert Weber 2008

Table 16. Q2 respondents' ranking of importance of **generic competences** in future forestry education programs on the BSc and MSc level, respectively (scale of importance: 1 - none, 2 - weak, 3 - considerable, or 4 - strong).

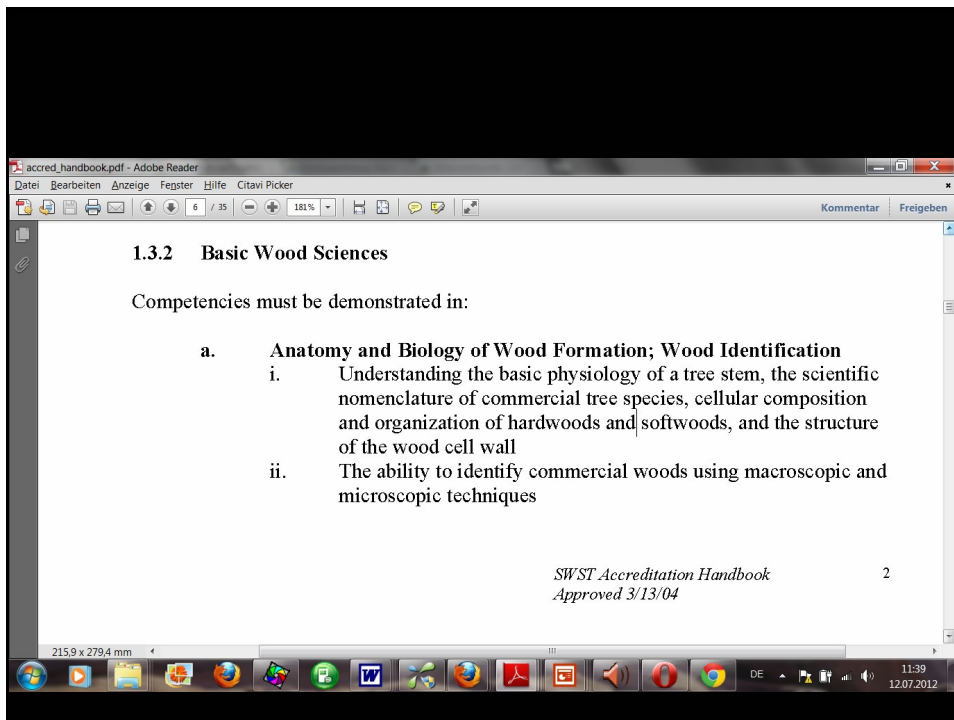
*(from PhD dissertation (Joensuu, Finland) by Schuck 2008)*

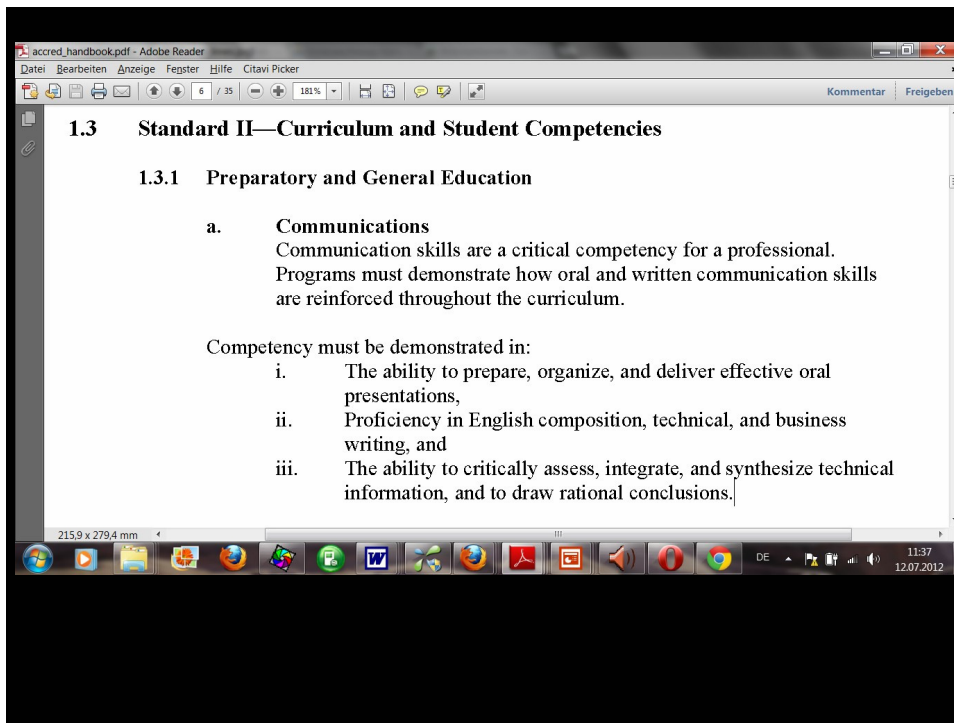
Ranking <sup>a</sup>		Importance of competence in... <sup>a</sup>	BSc <sup>b</sup>	MSc <sup>b</sup>
BSc <sup>a</sup>	MSc <sup>a</sup>		mean <sup>a</sup>	mean <sup>a</sup>
1 <sup>a</sup>	5 <sup>a</sup>	basic general knowledge in field of study <sup>a</sup>	3,7 <sup>a</sup>	3,6 <sup>a</sup>
2 <sup>a</sup>	22 <sup>a</sup>	capacity for applying knowledge in practice <sup>a</sup>	3,6 <sup>a</sup>	3,4 <sup>a</sup>
3 <sup>a</sup>	17 <sup>a</sup>	teamwork <sup>a</sup>	3,5 <sup>a</sup>	3,5 <sup>a</sup>
4 <sup>a</sup>	6 <sup>a</sup>	capacity to learn <sup>a</sup>	3,5 <sup>a</sup>	3,6 <sup>a</sup>
5 <sup>a</sup>	12 <sup>a</sup>	interpersonal competences <sup>a</sup>	3,4 <sup>a</sup>	3,6 <sup>a</sup>
6 <sup>a</sup>	16 <sup>a</sup>	initiative & entrepreneurial spirit <sup>a</sup>	3,4 <sup>a</sup>	3,5 <sup>a</sup>
7 <sup>a</sup>	18 <sup>a</sup>	elementary computing competences <sup>a</sup>	3,4 <sup>a</sup>	3,5 <sup>a</sup>
8 <sup>a</sup>	7 <sup>a</sup>	capacity to adapt to new situations <sup>a</sup>	3,4 <sup>a</sup>	3,6 <sup>a</sup>
9 <sup>a</sup>	2 <sup>a</sup>	information management skills <sup>a</sup>	3,3 <sup>a</sup>	3,8 <sup>a</sup>

Table 18. Q2 respondents' ranking of importance of **subject-specific competences** of future forestry university graduates for BSc and MSc level, respectively (scale of importance: 1 - none, 2 - weak, 3 - considerable, or 4 - strong)

*(from PhD dissertation (Joensuu, Finland) by Schuck 2008)*

Ranking		Importance of...	Mean	
BSc	MSc		BSc	MSc
1	7	Silviculture	3,5	3,3
2	15	Forest management planning	3,3	3,2
3	10	Logging operations & technology	3,3	3,2
4	3	Information systems	3,2	3,4
5	8	Biodiversity	3,2	3,3
6	9	Fuel and energy	3,2	3,3
7	5	Forest ecology	3,2	3,3
8	20	Mensuration & inventories	3,1	3,0
9	4	Forest industry	3,1	3,3
10	1	Forest economics	3,1	3,6







## Additional aspects, just mentioned

- ▶ practice of exams, assessment of learning success
- ▶ potential of e-learning
- ▶ internationalisation
- ▶ universities vs. UAS (universities of applied sciences)
- ▶ continued education, workplace learning

"... the Internet may be the means of realizing a forestry lecturer's dream.

Imagine being able to discuss, for example, different timber harvesting systems used internationally with a group of motivated students from different regions of the globe in one virtual classroom."

(Längin, Ackerman & Lewark, 2004)

## How to go for e-learning ?

- ▶ teacher can do it easily, little input
- ▶ learner oriented
- ▶ open resource learning platform
- ▶ use the freedom you have

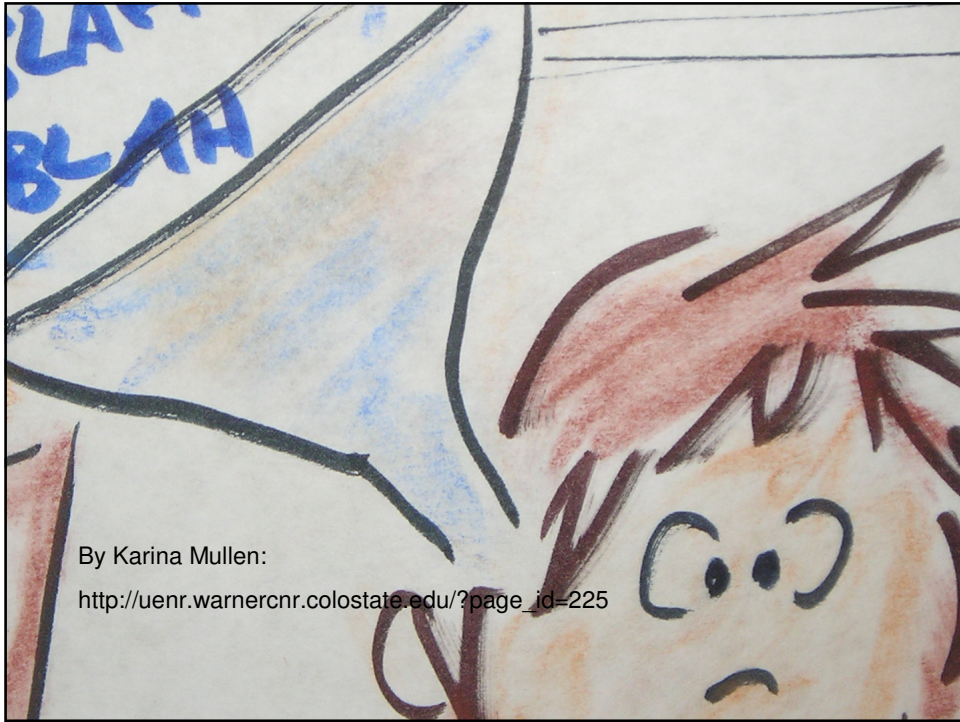
## In addition to Universities: Universities of Applied Sciences

- syn.: Fachhochschule, Polytechnic
- 5 more in Germany
  - Rottenburg
  - Freising
  - Eberswalde
  - Göttingen
  - Schwarzburg

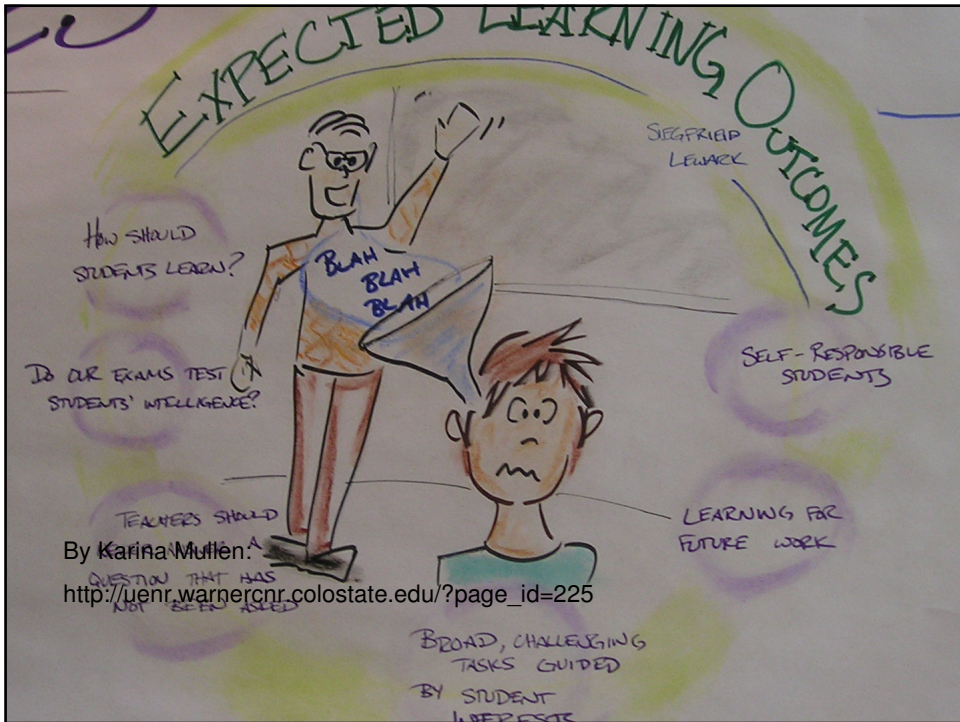
## Observations: forestry vs. wood science & techn. study programmes: competences

- ▶ outcome orientation implies competence orientation
- ▶ generic competences at least as important as subject specific competences
- ▶ competences by active learners
- ▶ activation depending on methods
- ▶ **from teaching to learning !**





By Karina Mullen:  
[http://uenr.warnercnr.colostate.edu/?page\\_id=225](http://uenr.warnercnr.colostate.edu/?page_id=225)



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